

## **PaytecH**

### **American Payroll Association Awards**

By **Monty Montgomery**

#### **Special Friend Award:**

This award recognizes individuals outside the payroll field who have made a significant contribution to the payroll profession.

#### **Lois Smith**

Given the payroll industry's ever-changing nature caused by shifting government mandates, payroll professionals must work closely with many federal agencies to ensure compliance with the law. One of the most prominent of these working relationships is with the Social Security Administration (SSA). Having a liaison within the SSA who can answer questions and address payroll issues pertaining to social security withholding makes the payroll professional's job much easier. Lois Smith, an Analyst with the SSA, is considered a special friend of the APA because of her work on behalf of employers, her willingness to assist APA members with social security issues, and her article contributions to APA publications. This longtime APA and payroll supporter truly deserves to be recognized.

#### **Samara Weinstein**

When Congress passed the Child Support Performance Incentive Act to establish standards for evaluating state handling of child support programs, it was clear that the law would impact employers. As required in the law, a work group was set up to identify barriers to health insurance for children and to make recommendations for alleviating them. APA was represented in this group, which consisted of nearly a dozen members. Samara Weinstein, Executive Director of the Medical Support Working Group, was selected as the facilitator for the work group, overseeing its progress and ensuring a consensus among the participants. It was a big job that she handled with grace and tact. Because of her leadership, employers can deal more easily with medical support issues. APA was pleased to present the award to Samara, and looks forward to working with her in the years ahead.

### **Jack Eastwood**

Jack Eastwood's Special Friend award recognizes everything he has done for APA—and he's done plenty! Over the years, Jack has helped to arrange many of APA's Global Payroll Management Conferences, where he has often been a speaker. He also assisted in designing the Canadian Payroll Administration course that he teaches at the San Antonio Learning Center. This former Chairman of the Canadian Payroll Association freely shares his expertise with APA members and staff, and through his involvement has helped APA activities become the successful events they always are. Combining his position as the Manager of Pay for the Coast Mountain Bus Co., Ltd. and his involvement in U.S./Canadian payroll, Jack is definitely an "international" payroll professional.

### **Meritorious Service Award:**

The Meritorious Service Award is presented annually to those APA members who have provided outstanding volunteer service to the payroll profession at the National level.  
Ann-Marie Bartels, AAP

Since she joined APA in the mid-1990s, Ann-Marie Bartels has taken an active role in the Association, serving on committees and as a frequent speaker at various events and conferences. As the President and COO of Mid-America Payment Exchange, she is well qualified to speak on the subject of direct deposit, a topic she promotes tirelessly. She also spoke at the 1999 Payroll in the 21st Century Summit, and the 18th Annual Congress in Orlando, FL. She has served as a member of the Automated Clearing House (ACH) Committee since 1995, where she developed and presented many new ideas and programs. Additionally, she was instrumental in gathering information from NACHA for use in revising the APA's Guide to Successful Direct Deposit. Ann-Marie's insider view of NACHA is an invaluable resource from which everyone in the APA and the payroll profession benefits.

### **Sherri Booker, CPP**

A 20-year veteran of the payroll industry, Sherri Booker has been a loyal APA member for many years. Her involvement in APA activities includes speaking at Congress 2000, serving on the Chapter Recognition Committee from 1996-98, and a current seat on the Automated Clearing House (ACH) Committee. Sherri is a sought after speaker and a leader in her local payroll community, where she serves as the Chapter Coordinator of the Metro Phoenix Chapter. She is also a past president of the chapter. In her professional life, Sherri is the Senior Project Manager and Consultant for National Computer Systems.

**Kenneth M. Krum, CPP**

When he's not occupied with his duties as the Payroll Supervisor for Kids-Peace, Kenneth Krum, CPP divides his spare time between National APA activities and his local chapter. On a local level, Ken is serving his second term as treasurer of the Southeastern Pennsylvania Chapter in which he has been a long-standing member. His commitment to local activities is exemplified by the support and assistance he provides to the many charitable programs the chapter undertakes. Ken's energies extend to the National level as well, where he is a noted APA Congress speaker, a member of the Hotline Referral Service, the President's Board of Advisors, the National Speakers Bureau, and the PayTrain Learning System Advisory Committee. Additionally, Ken is an avid supporter of the Payroll Professional Learning Series (PPLS) and has worked with the Holmes Corporation and various local colleges and universities to ensure that PPLS is available to as many people as possible. To that end, he served as the facilitator for the Payroll Administration course and PPLS at Villanova University.

**Timothy Lavery, CPP, PHR**

Timothy Lavery's generous contributions to the payroll community are best exemplified by his tremendous involvement in APA activities and overall support of the payroll profession. His long list of achievements includes membership on the Automated Clearing House (ACH) Committee, the Large Employer Task Force (LETF) Emerging Technology Committee and speaking engagements at both the recent Payroll Best Practices Conference and Congress 2000. In addition, he is a contributing writer to APA membership publications and a past president of the South Florida Chapter. Timothy is a Senior HRMS Consultant for the Oracle Corporation.

**Michael Pappas, CPP**

Michael Pappas, Vice President of Payroll and Accounting at Donaldson, Lufkin, and Jenrette, is referred to as a "driving force" by his fellow members of the New York Metropolitan Chapter. Michael earned the distinction because of his numerous responsibilities and his strong desire to make the chapter succeed. In that regard, he has certainly done his part. He has served as chapter president since 1997, and occupied the vice president's post for two years before that. He contributes a wealth of knowledge to the payroll community by teaching CPP study group courses and the Payroll Professional Learning Series. If that weren't enough, he is also the Nominating and Elections Committee Chair. Clearly, Michael Pappas has earned his "driving force" title.

**Margaret Roark, CPP**

You don't have to be a longtime member of APA to rack up a long list of accomplishments—Margaret Roark, President of M&D Consulting, is proof of that. Having been a member for only a short time, Margaret has already compiled an impressive roster of achievements due to her dedication and outgoing spirit. A willing volunteer who is heavily involved in her local chapter, Margaret can always be counted on to assist her hometown payroll community. Some highlights from her resume include membership on the Washington, D.C. Metropolitan Chapter Executive Committee, teaching payroll classes for her chapter, and assisting in the development of her chapter's Web site. Margaret often volunteers her office space for chapter meetings. Her work on behalf of APA National is no less impressive. In addition to writing articles for APA membership publications, she's also been active on the Certification Board, Hotline Referral Service during 1998-99, and the Nominating and Elections Committee. And as a member of the Government Affairs Task Force, Margaret represented APA on the IRS Y2K Reasonable Cause Group. Popular opinion has it that she answers more questions on the APA Listserv than anyone else!

**Sarona-Lee Sanderson, CPP**

Boasting over a decade of APA membership in which she has taken on increasing responsibilities both locally and nationally, Sarona-Lee Sanderson's resume has few equals. Locally, she has served as president of two chapters, requiring her to take on numerous tasks in each instance. She has also participated in many other capacities at the local level, including stints as Government Liaison Officer, Treasurer, Chapter CPP Study Group facilitator and coordinator, and Payroll Professional Learning Series instructor. She also held the exhausting position of Statewide Meeting Director. Her responsibilities on the National level have been even more demanding, with positions on the Chapter Recognition Committee, the Certification Advisory Group, the Hotline Referral Service, National Speakers Bureau, Fundamental Payroll Certification Review Committee, and the President's Board of Advisors. Sarona-Lee is the Payroll Manager for San Francisco-based Levi Strauss and Company, paying over 3,500 employees in the company's Shared Service Center in Eugene, OR.

**Anthony Tullo**

Bringing 17 years of IRS experience to his current position as Federal Agency Administrator at ADP, Anthony Tullo's knowledge benefits employers and service bureaus everywhere. In his job, he represents taxpayer issues to the IRS regarding the Electronic Federal Tax Payment System (EFTPS) and other tax payment and tax return filing requirements. He also advocates employer concerns to agencies such as the Social Security Administration. Recently, Anthony was one of two APA members to serve on the IRS Y2K Reasonable Cause Group. His position on the committee helped APA obtain greater visibility while facilitating a taxpayer-friendly outcome that furthered awareness of Y2K preparedness among employers and service bureaus. Anthony is a regular presence at APA conferences through his workshops, and he is a willing supporter of APA's Government Affairs Office.

**Special Recognition Award:**

This Award spotlights members who consistently further the cause of Payroll Professionals by lending their time and expertise to the APA and its members.

**Karen Carter, CPP**

Karen Carter is well known for her outgoing spirit and willingness to help. In that regard, she is a valued member of her local chapter where she is a frequent speaker and CPP study group leader.

**Her work with APA National**

Her work has been of great importance to payroll professionals everywhere. On the National level she served a three-year term on the Government Affairs Task Force. During one of those years, she acted as Chair of the Electronic Federal Tax Payment System (EFTPS) Subcommittee. In that capacity, Karen successfully represented employer concerns to the IRS as the agency was developing and implementing EFTPS. Her efforts ensured that the IRS would offer a variety of payment options for EFTPS. She often speaks about EFTPS at Congress and other APA events. Karen is an HRMS Consultant at Oracle Corporation.

**Deborah E. Viers Traylor, CPP**

The term “dedication” has no better definition than a member who has been with APA since its inception in 1982. Deborah Viers Traylor, Principal Consultant at Oracle Corporation, is one of those dedicated people. During her 18 years of membership, Deborah has served on the Certification Board, Nominating and Elections Committee, President’s Board of Advisors, and the Hotline Referral Service. She currently serves on the newly formed Fundamental Payroll Certification (FPC) Exam Review Committee where she is working to finalize preparations for the FPC program. Deborah is a very active member of the San Francisco Bay Area Chapter, and currently serves on the National Speakers Bureau, where she speaks at numerous APA conferences and classes.

**Pat N. Corturillo, CPP**

Pat Corturillo has 19 years of experience in the payroll industry, and has been a member of APA for 16 years.

His dedication to both his local chapter and the National organization is strong, and he is highly active on each level. Since 1994, Pat has served on many APA committees, including the Certification Review Panel for three years, Government Affairs Task Force for two years, and the Certification Advisory Group for two years. He is currently an instructor for the Payroll Professional Learning Series. He also serves as Chairperson of the Certification Board. In 1991 he was honored with a Meritorious Service Award. In his professional career, Pat is employed as a Payroll Manager at the FESCO, Inc.

**Donald W. Sharper Education Grant Award:**

Designed to help dedicated Payroll Professionals further their professional education and careers, this award is given to a member who has demonstrated an outstanding commitment to payroll.

**Nancy Grigsby, CPP**

This year's recipient of the Donald Sharper Education Grant Award—Nancy Grigsby, Manager of Business Services at Elliott Davis and Company—shares Donald's belief in helping her fellow payroll professionals to succeed. To do that, Nancy devotes much of her time and energy promoting professional excellence. For example, she served as president of the South Carolina Chapter during its first four years and has been a member of its Board of Directors since 1995. And for the last two years, Nancy has given up her free time to teach a four-day chapter CPP study group. She is energized by the appreciation she receives from students, and she welcomes the opportunity to further hone her payroll skills. At home, she is involved in a number of community projects and organizations. Her favorite activity is bringing joy to underprivileged and abused children with holiday gifts and a warm smile. Nancy Grigsby's outlook on the payroll profession, and her dedication to the betterment of all who work in it, mirrors the philosophy set forth by APA's founder.

**Monty Montgomery** is Editor of Membership Publications in APA's San Antonio, TX office.